



Job Title	<i>Mental Health Clinician</i>
Reports to	<i>CEO</i>
Hours	<i>40/wk; flexibility required during fieldwork projects</i>
Location	<i>Remote, with the exception of 3-5 mandatory fieldwork projects per year, each of 2-6 weeks. All travel and expenses paid during mandated fieldwork projects.</i>

American Veterans Archaeological Recovery (AVAR) is seeking a qualified mental health professional in order to provide better support to our veteran community. We offer the opportunity to participate in professionally-run American and international archaeological excavations, while developing new protocols to assist military veterans to manage trauma and be more successful in their transition to the civilian world.

Who we are

AVAR is at the forefront of the field of ‘Rehabilitation Archaeology’. Our 501(c)(3) non-profit conducts expert archaeological fieldwork worldwide by combining the drive and precision of military veterans with academic training and supervision. Since our founding in 2016, the program has increased in both the number of veterans served and annual field projects conducted. In tandem, the evidence base that demonstrates the effectiveness of our unique approach has grown.

Job purpose

To coordinate and facilitate the mental health counseling component of AVAR including, but not limited to, program development and evaluation, intake assessment, individual and group counseling, crisis prevention and intervention, peer mentorship training, and after-care coordination.

Duties and responsibilities

- Lead the development of criteria, protocols, policies, and procedures that will ensure the safety of AVAR participants and staff
- Provide support for volunteers in the fieldwork environment and aftercare for participants following project completion
- Utilize current academic literature to advise AVAR staff on protocols, policies, and procedures that will enhance the mental health benefits archaeological excavations offer to participants
- Evaluate and identify the individual mental health needs of each prospective participant during the application process, and determine if AVAR is capable of providing the resources applicants require and if applicants are appropriate for the program
- Conduct entrance and exit interviews to ensure appropriate levels of support are provided and maintained throughout participation in the program
- Identify critical components of mental and physical health for each participant and identify ways these components can be integrated into field projects for continuity of care
- Develop a treatment plan for each participant that includes appropriate therapeutic goals and a comprehensive crisis plan that identifies client’s strengths and protective factors as well as needs
- Coordinate with, and provide clinical supervision to other mental health professionals who volunteer to work with AVAR or who are conducting internships or practicum
- Provide therapeutic support and supervision to returning participants who become peer mentors as well as ensuring that AVAR full-time staff possess at least a Mental Health First Aid Certification





- Develop a network and an understanding of therapeutic resources available at each project location, and provide a safety plan incorporating local resources for each excavation site
- Assist with ongoing program evaluations to demonstrate the impact of AVAR projects
- Create and present a report to partners and stakeholders regarding program outcomes at the completion of each project
- Read and adhere to AVAR's Code of Conduct, safety standards, and behavioral policies; note that all AVAR projects are substance free work and living environments for staff as well as participants
- Coordinate with AVAR's Staff Archaeologist and Squad Leads to ensure that AVAR safety and behavioral standards are maintained within the fieldwork context

Qualifications

- Ability to attend mandatory projects (including projects abroad) for several weeks at a time and carry out physical labor alongside program participants
- Desire and temperament to live and work alongside veteran teams for several weeks at a time without losing positive impact
- Ability to innovate and creatively develop program assessment tools, and use them to implement positive change in the fieldwork environment
- Possess excellent verbal and written communication skills
- Master's degree from an accredited institution in a mental health-related field such as psychology, counseling psychology, social work
- Licensed or licensed eligible
- Experience in trauma-informed care, strength-based approaches to the treatment of trauma, and the treatment of stress disorders, mood disorders, and substance use disorders
- Experience with crisis assessment, intervention, and planning
- Knowledge of aftercare planning
- Experience with telemental health, remote counseling, or online provision of service
- Preference given to applicants with extensive experience working with veterans
- Possession of a valid driver's license, passport, and clean driving record
- Must be able to pass a background check, including criminal history clearances

Apply to

Please send resume with cover letter to: info@americanveteransarchaeology.org

Approved by:	
Date approved:	2 Dec 2021
Reviewed:	2 Dec 2021

